

Energy Independence Facts – FY '10

http://www.energy.iowa.gov



General Information

Address: Wallace State Office Building
502 East 9th Street
Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 23	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 5.85
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Span of Control: 7.33	% Performance Evaluations Completed: 56.52%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	9	<25	0	45-54	2	# of Females:	14	# of Males:	9
25-34	8	55-64	3	25-34	0	55-64	1	% of WF:	60.87%	% of WF:	39.13%
35-44	3	65+	0	35-44	0	65+	0	Average Age:	44.24	Average Age:	39.56
Employee Average Age: 42.41				Supervisor Average Age: 50.15				Average Length of Service: 7.90		Average Length of Service: 2.66	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	1	# of Non-minorities:	19
% of Workforce:	13.04%	# of Asian:	2	% of Workforce:	82.61%
Average Age:	40.73	# of American Indian:	0	Average Age:	42.79
Average Length of Service:	9.00	# of Hispanic or Latino:	0	Average Length of Service:	5.28

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	20
% of Workforce:	4.35%	% of Workforce:	86.96%
Average Age:	47.72	Average Age:	42.58
Average Length of Service:	18.63	Average Length of Service:	5.76

Officials/Administrators EEO Category 1: 8	Professionals EEO Category 2: 13	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 22.22%	Hire Rate: 148.15%	Number Hires: 11	Transfer In: 9
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Retirements: 0	All Terminations: 1	Voluntary Quits: 1	Transfer Out: 1
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# of Classes Used: 17	Most Populous Classes: Executive Officer 2 (4), Program Planner 2 (3), Program Planner 3 (2)
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Separations - By Class:	Executive Officer 2 (1), Executive Officer 4 (1)
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# Eligible for Retirement:	1 in the next 5 years	% Eligible: 4.35%
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Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$4,221.51	Sick Leave Payouts: \$0	Annual Payroll: \$1,149,320.19	Avg. Base Salary: \$61,910.84	Overtime Days Worked: 10.8
Overtime Cost: \$2,754.37	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$69,432.23	Vacation Days Earned: 281.6	Vacation Used Expense: \$37,009.01	Vacation Days Taken: 159.0
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 312.5	Reg. Sick Leave Used Expense: \$17,836.13	Reg. Sick Leave Days Used: 80.8	Converted Sick Leave To Vacation Days Used: 24.0
	Sick Leave -Earned Value: \$73,938.96		Avg. Sick Leave Days Per EE: 3.51	Converted Sick Leave To Vacation Used Expense: \$6,089.64
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 2 Lateral (Filled): 3 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$16,806.40	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,018.80	Funeral Days Used: 3.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$290.64	Jury Leave Days Used: 1.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010